# INVITATION TO THE ANNUAL GENERAL MEETING

#### **BOARD OF DIRECTORS**

## of Y Soft Corporation, a.s.

ID No.: 261 97 740, with its registered office at Technická 2948/13, Královo Pole, 616 00 Brno, the Czech Republic, registered in the Commercial Register maintained by the Regional Court in Brno under No. B 8045

(the "Company") convenes

## an ordinary general meeting of shareholders

in accordance with the provisions of Section 402 of Act No. 90/2012 Coll., on Commercial Companies and Cooperatives (Business Corporations Act), as amended (the "BCA"), and the Articles of Association of the Company,

which will take place on 30. 7. 2025 at 15:00 at the Company's registered office at Technology Park, Technická 2948/13, 616 00 Brno, Czech Republic.

## I. Agenda of the Annual General Meeting:

- 1. Opening and quorum control of the General Meeting
- 2. Election of the Chairman of the General Meeting, the Minutes Clerk, the Verifier of the Minutes and the person in charge of counting the votes
- 3. Appointment of Mr. Tavs Dalaa as a member of the Board of Directors
- 4. Appointment of Mr. Václav Muchna as a member of the Board of Directors
- 5. Appointment of Mr. John Collins to the Board of Directors
- 6. Discussion and approval of the Executive Agreement of (i) Mr. Tavs Dalaa, (ii) Mr. Václav Muchna and (iii) Mr. John Collins
- 7. Approval of the amendment to the Executive Agreement concluded with Mr. Dieter Kittenberger
- 8. Conclusion of the General Meeting

#### II. Proposed resolutions of the General Meeting and their reasons:

It is proposed that the General Meeting of the Company approves the following resolution:

# <u>Ad 3.</u>

"The General Meeting appoints Mr. Tavs Dalaa, born [•], residing at [•], as a member of the Board of Directors of the Company, with effect from 1. 8. 2025."

**Justification**: In connection with the resignation of the former member of the Board of Directors, Ms. Hana Ferklová, it is necessary to elect a new member of the Board of

Directors of the Company. A candidate with long-standing experience in the Y Soft group, who has sufficient skills and experience to properly perform the function and is fully qualified to perform the function, is proposed for the position of member of the Board of Directors.

### Ad 4.

"The General Meeting appoints Mr. Václav Muchna, born on 10. 7. 1980, residing at Kalvodova 931/27a, Stránice, 602 00 Brno, as a member of the Board of Directors of the Company, effective 1. 10. 2025."

**Justification**: Mr. Václav Muchna has been serving as Chairman of the Company's Board of Directors and his current term is set to expire on 30. 9. 2025. Given his previous contribution to the Company, knowledge of its operations and ensuring continuity of the Company's management, it is proposed that he be reappointed as a member of the Board of Directors.

### Ad 5.

"The General Meeting appoints Mr. John Collins, born on 18. 4. 1967, residing at Bratislava, Saratovská 3424/6C, Slovak Republic, as a member of the Board of Directors of the Company, effective from 19. 12. 2025."

**Justification**: Mr. John Collins has been a long-term member of the Board of Directors of the Company, and his current term will expire on 18. 12. 2025. Given his previous contribution to the Company, knowledge of its operations and ensuring continuity of the Company's management, it is proposed that he be reappointed as a member of the Board of Directors.

### Ad 6.

"The General Meeting approves the Executive Agreement, which will be concluded individually between the Company and the members of the Board of Directors,

(i) Mr. Tavs Dalaa born [•], residing at [•], (ii) Mr. Václav Muchna, born on 10. 7. 1980, residing at Kalvodova 931/27a, Stránice, 602 00 Brno and (iii) Mr. John Collins, born on 18. 4. 1967, residing at Bratislava, Saratovská 3424/6C, Slovak Republic, in the wording submitted to the General Meeting."

**Justification**: After the election of a new member of the Board of Directors, it is necessary to approve the conclusion of an Executive Agreement between the Company and this member pursuant to Section 59, Paragraph 2 of the BCA.

# Ad 7.

"The General Meeting approves the Amendment No. 1 to the Executive Agreement concluded on 8. 11. 2024 between the Company and Mr. Dieter Kittenberger, member of the Supervisory Board of the Company, born on 13. 8. 1962, residing at A-3500 Krems, Limbergstrasse 84, Republic of Austria, in the wording submitted to the General Meeting."

**Justification**: Approval of the conclusion of the Amendment to Executive Agreement of a member of the Supervisory Board, falls within the competence of the General Meeting pursuant to the provisions of Section 59, Paragraph 2 of the BCA.

#### III. Other information

Participation in the General Meeting will be possible, under the conditions specified in Article XV. (8) of the Company's Articles of Association, also by means of an electronic means enabling direct two-way communication by video between the General Meeting and the shareholder. The designated electronic means is the MS Teams application, the data for the connection will be delivered together with the invitation.

If a shareholder intends to make a counter-proposal to the proposal submitted at the General Meeting and delivers the text of the counter-proposal in writing to the Company at least five business days before the date of the General Meeting, the Board of Directors of the Company is obliged to publish the shareholder's counter-proposal with its opinion, if possible, at least three business days before the announced date of the General Meeting.

In Brno on June 30, 2025

Václav Muchna

Chairman of the Board of Directors of Y Soft Corporation, a.s.