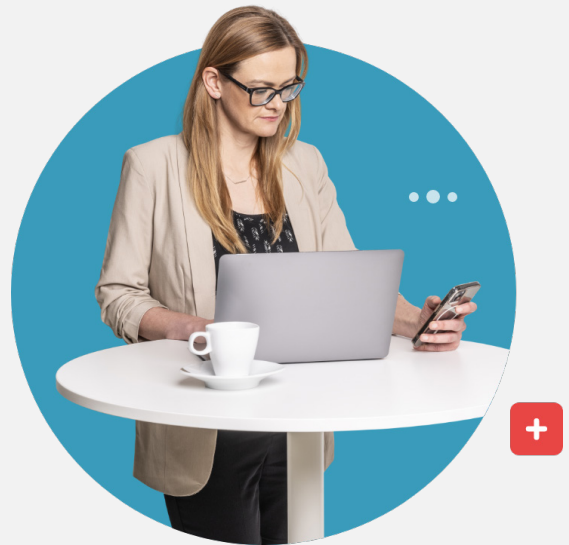


DIGITAL ONBOARDING FOR NEW EMPLOYEES



Make the new hire experience enjoyable. Productive. Collaborative. Automated. YSoft Clerbo delivers preboarding and onboarding for hybrid or remote workforces for instant loyalty, faster productivity and long-term employee growth.



Build employee loyalty

Setting the tone for employees' time at your company begins the moment the job offer is accepted. The investment you make in new hires builds a relationship that grows and lasts.



Empower HR

HR teams can struggle to keep up, particularly in organizations with a dynamic workforce. Clerbo improves employee retention and turns important career moments into great company stories.



Hybrid or remote workforce ready

Your preboarding and onboarding content is automatically generated and accessible to workers no matter where they are or the device they are using. Designed as a user-friendly mobile-first app, new hire fears are alleviated as they know what their preboarding and onboarding steps are and when they should be taken. HR and the hiring manager develop the process, which is easily followed by the new hire.



Shorten time to productivity

Time to productivity is an important business metric in today's economy. With Clerbo, new hires contribute from day one and HR processes become efficient and consistent. The automated preparation of onboarding plans ensures complete transparency, meaning no critical steps are missed and there is full control over the process of who starts what, when and where.



"We are particularly impressed with the application because we understand how important it is to stay in touch with candidates immediately after they accept our job offer. In YSoft CLERBO, we found a solution that allows us to provide newcomers with the necessary information even before they start, making them feel like a part of ABB from the very beginning of our collaboration."

Arnošt Zdenkovič, Talent Acquisition Team Lead - Czechia & Slovakia

THE RIGHT NEW HIRE START MAKES ALL THE DIFFERENCE. DELIVERING IT NOW IS KEY IN THE WORKPLACE OF THE FUTURE.

1

Welcome aboard

As soon as the successful candidate accepts your offer, Clerbo automatically invites the candidate to access the preboarding content.

2

Before day one: Customized, branded preboarding

Preboarding is a two-way communication—everything the company needs to know to enroll the new hire and everything the new hire needs to know about the company culture to feel at home.

3

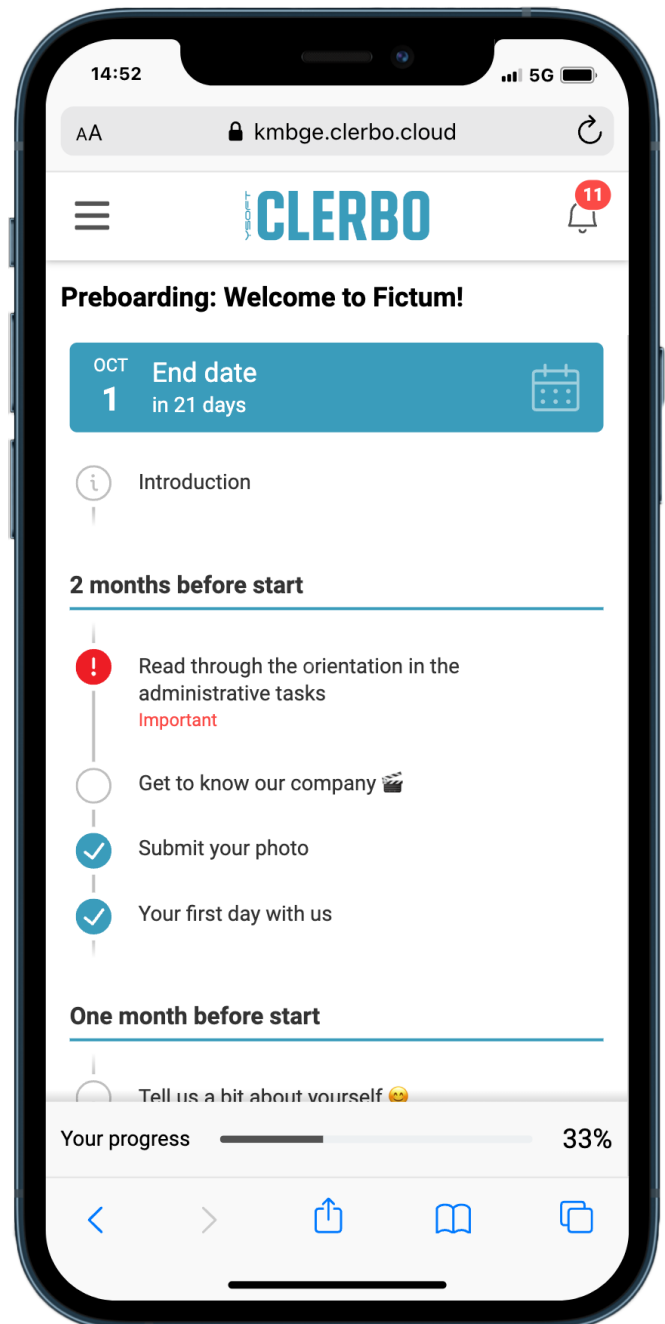
Near-term goals: The onboarding plan

HR and the hiring manager create a personalized onboarding plan to define goals, meet learning needs and create milestones to ensure the new hire's long-term success. Built-in feedback ensures continual process improvement.

4

That's not all: Tools for a continuous journey

Clerbo helps employees access company news and the tools needed to be effective in their work environment.



CLERBO MODULES



Preboarding & Onboarding

It starts with a welcome email to the new hire's mobile phone and a personal preboarding plan that's part learning and part processing. An onboarding plan focuses on tasks, so the new hire knows exactly what to do and is comfortable with the new hire journey. Quizzes reinforce knowledge, feedback helps you improve and dashboards track the new hire's progress.



News

News is where everyone comes to learn the latest company information and share the company culture. It's the digital water cooler and bulletin board for internal communications.



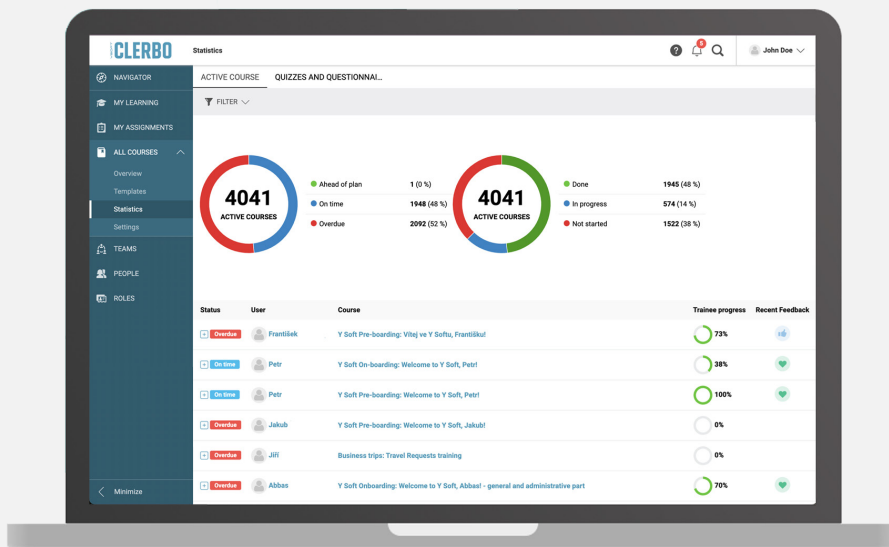
Policy

This multi-country, multi-cultural module assures that your company policies and processes on employment laws, regulations and best practices in every country where you do business are understood and agreed upon.

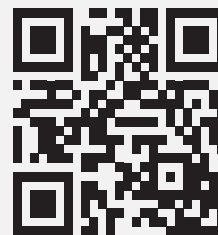


Navigator & User Management

Helps all employees find everything and everyone they need within the company.



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